

Donna K. Ginther
Curriculum Vitae

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Home Address

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Business Address

Department of Economics
University of Kansas
333 Snow Hall
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Education

Ph.D. Economics, University of Wisconsin-Madison, 1995.
M.S. Economics, University of Wisconsin-Madison, 1991.
B.A. Economics (Honors), University of Wisconsin-Madison, 1987.

Research Interests

Labor Economics, Economic Demography, Family Economics, and Gender Studies.

Professional Experience

2009— **Professor**, Department of Economics, University of Kansas.
2002—2009 **Associate Professor**, Department of Economics, University of Kansas.
2008— **Director**, Center for Economic and Business Analysis at the Institute for Policy & Social Research, University of Kansas
2006— **Board Member**, American Economic Association Committee on the Status of Women in the Economics Profession.
2009— **Board of Trustees**, Southern Economic Association.
2009-- **Executive Committee**, Kansas City Area Education Research Consortium.
2010--- **Affiliate**, Institute for Research on Poverty, University of Wisconsin-Madison.
2003, 2006 **Visting Scholar**, Federal Reserve Bank of Atlanta.
2000—2002 **Research Economist and Associate Policy Adviser**, Federal Reserve Bank of Atlanta, Regional Research Team.
1997—2001 **Assistant Professor**, Department of Economics, Washington University.
1995—1997 **Assistant Professor**, Department of Economics, Southern Methodist University.
1995 **Lecturer**, Advanced Quantitative Methods, Graduate School of Public Affairs, University of Washington.

Publications

“An Interview with James J. Heckman.” 2010. *Macroeconomic Dynamics* 14: 548-584.

“The Promise and Perils of Interdisciplinary Research.” *Committee on the Status of Women in the Economics Profession Newsletter*, Spring/Summer 2010, 6-8.

“Can Mentoring Help Female Assistant Professors? Interim Results from a Randomized Trial. (2010) *American Economic Review Papers and Proceedings*. 100(2): 348-352. NBER Working Paper W15707, January 2010. (with Francine D. Blau, Janet M. Currie, and Rachel T.A. Croson).

“A Review of *Women at Work: An Economic Perspective* edited by Tito Boeri, Daniela Del Boca and Christopher Pissarides. Oxford University Press, Oxford, 2005, xiv + 287 pp., ISBN 0 19 928187 4, £55.00.” (2010) *British Journal of Industrial Relations*. 48(3): 644-646.

“Gender Issues Among Academic AMS Members: Comparisons with the 1993 Membership Survey.” *Bulletin of the American Meteorological Society*, (August 2009) 90:8 1180-1191. (with Donna Tucker and Julie A. Winkler).

“Does Science Promote Women? Evidence from Academia 1973-2001,” (2009) *Science and Engineering Careers in the United States*. Richard B. Freeman and Daniel F. Goroff (eds), Chicago, IL: University of Chicago Press for NBER Science Engineering Workforce Project. NBER Working Paper W12691, November 2006. (with Shulamit Kahn).

“Family Structure and Child Outcomes in the USA and Sweden.” *Journal of Population Economics*. (February 2007) 20: 183-201 (with Anders Björklund and Marianne Sundström).

“Economics of Gendered Distribution of Resources in Academe,” (2006) in *Biological, Social, and Organizational Components of Success for Women in Science and Engineering: Workshop Report*. Committee on Maximizing the Potential of Women in Academic Science and Engineering. The National Academies Press, Washington, DC. 56-60.

“The Economics of Gender Differences in Employment Outcomes in Academia,” (2006) in *Biological, Social, and Organizational Components of Success for Women in Science and Engineering: Workshop Report*. Committee on Maximizing the Potential of Women in Academic Science and Engineering. The National Academies Press, Washington, DC. 99-112.

Publications (continued)

“Does the Beige Book Move Financial Markets?” *Southern Economic Journal* 72 (July 2005): 138-151 (with Madeline Zavodny).

“Family Structure and Children’s Educational Outcomes: Blended Families, Stylized Facts, and Descriptive Regressions” (November 2004). *Demography* 41:4 671-696 (with Robert Pollak).

“Women in Economics: Moving Up or Falling Off the Academic Career Ladder?” *Journal of Economic Perspectives* (Summer 2004) 18:3, 193-214 (with Shualmit Kahn).

“Why Women Earn Less: Economic Explanations for the Gender Salary Gap in Science” *AWIS Magazine* (Winter 2004) 33:1, 6-10.

“Does Job Displacement Explain Wage Inequality: A Nonparametric Examination” (Fall-Winter 2003-2004) *Journal of Income Distribution* 12:3-4 131-148 (with K. Patrick Lampani).

“Is MIT the Exception? Gender Pay Differentials in Academic Science 1973-1997.” *Bulletin of Science, Technology, and Society* 2003. 23:1, 21-26.

“Gender Differences in Salary and Promotion for Faculty in the Humanities” *Journal of Human Resources* 2003. 38:1, 34-73 (with Kathy J. Hayes).

Technology, Growth and the Labor Market Norwell, Massachusetts: Kluwer Academic Press, 2003 (with Madeline Zavodny).

“A Discussion of Skill-Biased Technological Change and Wage Inequality” in *Technology, Growth and the Labor Market* edited by Donna K. Ginther and Madeline Zavodny, *Market* Norwell, Massachusetts: Kluwer Academic Press, 2003, 161-167.

“Preface: Technology, Growth, and the Labor Market.” Federal Reserve Bank of Atlanta *Economic Review* 87, Third Quarter 2002, v-viii (with Madeline Zavodny).

“Women in the Economics Pipeline: How do we compare to other disciplines?” *Committee on the Status of Women in the Economics Profession Newsletter* Winter 2002, 6-7.

“Integrated Conditional Moment Testing of Quantile Regression Models,” *Empirical Economics* 2001. 26:1, 307-324 (with Herman Bierens).

Publications (continued)

“Integrated Conditional Moment Testing of Quantile Regression Models,” reprinted in *Studies in Empirical Economics: Economic Applications of Quantile Regression* edited by Bernd Fitzenberger, Roger Koenker, and Jose A.F. Machado. Heidelberg: Physica-Verlag, 2002, 307-324 (with Herman Bierens).

“Regional Research and Development Intensity and Earnings Inequality,” *Federal Reserve Bank of Atlanta Economic Review*, Second Quarter 2001, 86:13-26 (with Susan Dades).

“The Beige Book: Timely Information on the Regional Economy,” *Federal Reserve Bank of Atlanta Economic Review* Third Quarter 2001, 86:19-29 (with Madeline Zavodny).

“Employment of Women and Demand-Side Forces,” in *Research in Labor Economics: Worker Wellbeing in a Changing Labor Market* edited by Solomon W. Polachek. Oxford: Elsevier. Volume 20, 2001, 289-309 (with Chinhui Juhn).

“Is the Male Marriage Premium Due to Selection? The Effect of Shotgun Weddings on the Return to Marriage,” *Journal of Population Economics*, June 2001. 14:2, 313-328 (with Madeline Zavodny).

“Neighborhood Characteristics as Determinants of Children's Outcomes: How Robust are the Results?” *The Journal of Human Resources*, Fall 2000, 35:4, 603-642 (with Robert Haveman and Barbara Wolfe).

“Alternative Estimates of the Effect of Schooling on Earnings,” *The Review of Economics and Statistics* 2000, 82:1, 103-116.

“A Nonparametric Analysis of the U.S. Earnings Distribution,” in *Advances in Econometrics: Applying Kernel and Nonparametric Estimation to Economic Topics* edited by Thomas B. Fomby and R. Carter Hill. Stamford, Connecticut: JAI Press Volume 14, 2000, 275-307.

“Gender Differences in Salary and Promotion in the Humanities,” *American Economic Review Papers and Proceedings* 1999 89:2, 397-402 (with Kathy Hayes).

“The “Window Problem” in Studies of Children's Attainments: A Methodological Exploration,” *Journal of the American Statistical Association*, 1996, 91:435, 970-982 (with Barbara Wolfe, Robert Haveman, and Chong Bum An).

Research Reports

“Technical Education Funding for Kansas and Selected States.” Prepared for the Kansas Board of Regents, October, 2008. (with Sarah Frazelle, Genna Hurd, and Laura Stull).

Working Papers

“Race, Ethnicity, and NIH Research Awards.” October 2010. (with Walter Schaffer, Joshua Schnell, Beth Masimore, Faye Liu, Laurel Haak and Raynard Kington). Revise and resubmit at *Science*.

“Diversity in Academic Biomedicine: An Evaluation of Education and Career Outcomes with Implications for Policy.” September 2009. (with Walter Schaffer, Joshua Schnell, Beth Masimore, Faye Liu, Laurel Haak and Raynard Kington). Submitted to *Research Policy*.

“Does Marriage Matter for Children? Assessing the Causal Impact of Legal Marriage.” IZA Discussion Paper 3189 November, 2007 (with Anders Björklund and Marianne Sundström).

“Does Scientific Innovation Lead to Entrepreneurship? A Comparison of Academic and Industry Sectors.” 2008.

“Does Science Discriminate Against Women? Evidence from Academia, 1973—1997,” Federal Reserve Bank of Atlanta Working Paper 2001-02.

“Work Activities as Firm-Specific Human Capital: Estimates of the Effects on Wages.” Mimeo, University of Kansas, 2005 (with Dylan Rassier).

“Does Marriage Lead to Specialization? An Evaluation of Swedish Trends in Adult Earnings Before and After Marriage” 2009 (with Marianne Sundström).

“What Explains Inequality at the Top of the Wage Distribution?” 2006 (with Dylan Rassier).

“Does Family Labor Supply Explain the Increase in Unemployment Duration?” 2006 (with Melinda Pitts).

Funded Research

“Economic Explanations for Gender Differences in Biomedical Careers” National Institute of Aging, Grant Number 1R01AG036820-01, \$1,295,640, 2009 – 2013 (with Shulamit Kahn).

“What is the Impact of Science and Engineering Immigration on the U.S. Economy?”

Funded Research (continued):

Alfred P. Sloan Foundation, \$38,952, 2009 – 2010 (with Serena Huang).

“Collaborative Research MOD: Contributions of Foreign Students to Knowledge Creation and Diffusion” National Science Foundation, Grant Number SBE-0738347, \$294,280, 2007-2010 (with Shulamit Kahn and Megan MacGarvie).

“Collaborative Research: Workshop on linking NSF SED/SDR Data to Scientific Productivity” National Science Foundation, Grant Number SRS-0725475, \$15,641, 2007-2008 (with Gerald Marschke and Jinyoung Kim).

“Does Innovation Lead to Entrepreneurship” University of Kansas Center for Research on Entrepreneurial Activity funded by the Kauffman Foundation, \$112,414, 2006-2007.

“Does Marriage in Sweden Affect Child and Adult Outcomes?” (with Anders Björklund and Marianne Sundström). National Institute of Child Health and Development Grant Number R03HD048931, \$141,637, 2006-2008.

“Entrepreneurship in Science” University of Kansas Center for Research on Entrepreneurial Activity funded by the Kauffman Foundation, Grant Number FND38490, \$29,468, 2005-2006.

“Gender Differences in Employment Outcomes for Academics in Science and Social Science” National Science Foundation, Grant Number SES-0353703, \$292,753, 2004-2006.

“Work Activities as Firm-Specific Human Capital: Estimates of the Effects on Wages.” Funded by University of Kansas General Research Fund, \$5888, 2004-2005.

“Do Social Institutions Soften the Blow of Family Dissolution? A Cross-National Comparison of the Effect of Family Structure on Children’s Socioeconomic Outcomes.” Funded by University of Kansas General Research Fund, \$7600, 2003-2004 (with Anders Björklund and Marianne Sundström).

“Alternative Estimates of Field of Study on Earnings: Do Majors Matter?” National Science Foundation, Grant Number SBR-9730705, \$17,995, 1998-99.

“Industry-Specific Human Capital and Wage Inequality: Does Displacement Explain the Dispersion?” Funded by Southern Methodist University Fund for Faculty Excellence, \$3500, 1996 (with K. Patrick Lampani).

Honors

University of Kansas, Women of Distinction Calendar, 2010.

Southern Methodist University Culpepper Instructional Development Grant, 1996.

Distinguished Teaching Assistant, Department of Economics, University of Wisconsin-Madison. (December 1991 and May 1992).

Phi Beta Kappa, May 1987.

Trewartha Grant for Undergraduate Research, October 1986.

Professional Activities

Congressional Testimony:

Testimony before the Subcommittee on Research and Science Education of the U.S. House of Representatives on the *Fulfilling the Potential of Women in Academic Science and Engineering Act of 2008*. May 8, 2008.

Research Presentations Past 5 Years:

Multiple Partner Fertility and Children's Educational and Earnings Outcomes in Sweden

- Family Relationship Symposium, University of Chicago, Chicago, IL, December 2010.
- Population Association of America Conference, Dallas, TX, April 2010.

Can Mentoring Help Female Assistant Professors? Interim Results from a Randomized Trial.

- Kansas State University, Manhattan, KS, December 2010.
- Big XII Diversity Meeting, Lawrence, KS, April 2010.

Dimensions of Diversity in Biomedical Careers: An Evaluation of Career Progression and NIH Funding

- NIH Working Group on Women in Biomedical Careers, Bethesda, MD, October 2009.

Research Presentations Past 5 Years (continued):

Diversity in Academic Biomedicine: An Evaluation of Education and Career Outcomes with Implications for Policy

- American Association of Medical Colleges Workforce Conference, Washington, DC, May 2010.

Does Scientific Innovation Lead to Entrepreneurship? A Comparison of Academic and Industry Sectors

- Kansas State University, Manhattan, KS, December 2010.
- University of New Mexico, Albuquerque, NM, October 2010.
- C2ER Conference, Kansas City, MO, June 2009.
- New Practices in Entrepreneurship and Innovation, Kauffman-OECD Workshop, Kansas City, MO, June, 2009.
- Georgia Institute of Technology, Atlanta, GA, March 2009.

Does Marriage Lead to Specialization in Sweden? An Evaluation of Trends in Adult Earnings Before and After Marriage

- Iowa State University, Ames, Iowa, October 2009.
- Society of Labor Economists Conference, Cambridge, MA, May 2009.
- Population Association of America Conference, New Orleans, LA, April 2008.

Estimating the Impact of U.S. International Family Planning Policies on HIV/AIDS Infection Rates in Sub-Saharan Africa

- Population Association of America Conference, New York, NY, March 2007.

Gender Differences in Employment Outcomes in Academia 1973-2001

- Feminism and American Higher Education, Radcliffe Institute for Advanced Studies, Cambridge, MA, May 2006.
- National Science Foundation, Arlington, VA, October 2006.

Does Family Labor Supply Explain the Increase in Unemployment Duration?

- Society of Labor Economists Conference, Cambridge, MA, May 2006.

Do Specific Skills Explain Inequality at the Top of the Wage Distribution?

- Stockholm University, Stockholm, Sweden, January 2007.
- University of Maryland, College Park, MD, October 2006.
- Society of Labor Economists Conference, Cambridge, MA, May 2006.

Research Presentations Past 5 Years (continued):

Selection or Specialization? The Impact of Legal Marriage on Adult Earnings in Sweden

- Population Association of America Conference, Los Angeles, CA, April 2006.

The Economics of Gender Differences in Employment Outcomes in Academia

- Convocation on Maximizing the Potential of Women in Academe: Biological, Social, and Organizational Contributions to Science and Engineering Success, National Academies of Science, Washington, DC, December 2005.

Does Science Promote Women? Evidence From Academia 1973-2001

- Kansas State University, Manhattan, KS, April 2007.
- Brandeis University, Waltham, MA, February 2007.
- Science and Engineering Workforce Project, National Bureau of Economic Research, Cambridge, MA, October 2005.

Women's Careers in Academic Social Science: Progress, Pitfalls, and Plateaus

- University of Texas-Dallas, Dallas, TX, March 2009.
- Georgia Institute of Technology, Atlanta, GA, March 2009.
- Western Economic Association Conference, San Diego, CA July 2006.

Does Marriage Matter for Kids? The Impact of Legal Marriage on Child Outcomes

- Population Association of America Conference, New York, NY March 2007.
- National Bureau of Economic Research Summer Institute, Cambridge, MA July 2005.
- Indiana University, Purdue University Indianapolis, April 2005.
- Population Association of America Conference, Philadelphia, PA, April 2005.

Work Activities as Firm-Specific Human Capital: Estimates of the Effects on Wages

- EALE/SOLE World Conference, Milan, Italy, July 2005.
- Federal Reserve Bank of Atlanta, Atlanta, GA, July 2006.

Does Science Discriminate Against Women? Evidence from Academia, 1973—1997

- University of California-Irvine, Irvine, CA, May 2005.

Conferences Organized:

“Public Education: An Investment in the Kansas Economy,” sponsored by the Institute for Policy & Social Research at the University of Kansas, October 2010.

CeMENT National Mentoring Workshop, sponsored by CSWEP and American Economic Association, January 2010.

“The Kansas Economy: 2015,” sponsored by the Institute for Policy & Social Research at the University of Kansas, October 2009.

“Insuring a Healthy Kansas,” sponsored by the Institute for Policy & Social Research at the University of Kansas, October 2008.

“Conference on Linking NSF SED/SDR Data to Scientific Productivity Data,” at the National Science Foundation, New Orleans, February 2008.

CeMENT National Mentoring Workshop, sponsored by CSWEP and National Science Foundation, January 2008.

Economic Demography Workshop at the Population Association of America Conference, March 2004.

“Technology, Growth, and the Labor Market,” co-sponsored by the Federal Reserve Bank of Atlanta and Georgia State University, January 2002.

Participated as Discussant or Chair Past 5 Years:

- American Economic Association, January 2010, discussant.
- American Economic Association, January 2007, discussant.
- American Economic Association, January 2006, discussant.
- American Economic Association, January 2004, discussant.
- Southern Economic Association, November 2003, discussant.

Refereeing:

Journals:

American Economic Review
Annals of Operations Research
Current Anthropology
Demography
Economica
Economic Bulletin
Economic Inquiry
Economics of Education Review
Econometric Reviews

Refereeing (continued):

Feminist Economics
Housing Studies
Industrial Relations Review
Industrial Relations
International Journal of Manpower
Journal of Applied Econometrics
Journal of the American Statistical Association
Journal of Economic Behavior and Organization
Journal of Family Issues
Journal of Human Resources
Journal of Economic Education
Journal of Labor Economics
Journal of Macroeconomics
Journal of Population Economics
Labour Economics
Population Research and Policy Review
Research in Labor Economics
Review of Economics of the Household
Review of Economics and Statistics
Scandinavian Economics Journal
Science
Social Forces
Social Science Research
Southern Economics Journal

Books/Publishers:

Research in Labor Economics
Springer-Verlag

Foundations and Agencies:

National Academies of Science.
National Science Foundation.
National Institute of Child Health and Development.
National Institute of General Medical Sciences.
MacArthur Foundation.
Sloan Foundation.

Thesis Advising

Ph.D. Advising

Adviser: Serena Hsueh-Chin Huang, University of Kansas, (expected 2011).
Sumanta (Ronnie) Mukherjee, University of Kansas, (expected 2011).
J. Mark Leonard, University of Kansas, 2007.
Dylan Rassier, University of Kansas, 2005.
Susan Dadres, Southern Methodist University, 1998.

Reader Committee: Sondra Beverly, Washington University, 1999.

Non-Reader Committee: Craig Walker, Southern Methodist University, 1996;
Ronald Mau, University of Kansas, 2007.
Donna Garcia, University of Kansas, 2006.

Masters Advising

Adviser: Sarah Frazelle, University of Kansas, 2007.

Undergraduate Advising

Adviser: Emily Burgen, University of Kansas, 2011.
Laura Dague, University of Kansas, 2007.
Ankur Rughani, University of Kansas, 2005.
Stephen Gardner, University of Kansas, 2004.
Emily Rosenberg, Washington University, 1999.
Annelise Li, Washington University, 1998.

Courses Taught

Undergraduate:

Undergraduate Econometrics, Washington University (Spring 1998, Spring 1999).

Methods and Reasoning in the Social Sciences (introduction to statistics), Washington University (Fall 1997, Fall 1998).

Labor Economics, Southern Methodist University (Fall 1995, Fall 1996). University of Kansas (Fall 2002, Fall 2003, Fall 2005, Fall 2006, Fall 2008).

Human Resources, Southern Methodist University (Spring 1997).

Topics in Applied Economics: Labor Policy, University of Kansas (Spring 2003, Spring 2004, Spring 2009).

Courses Taught (continued)

Undergraduate:

Socioeconomic Perspectives on Inequality, Washington University (Spring 1998).

Income Distribution and Inequality, University of Kansas (Fall 2002, Spring 2003, Fall 2006).

Principles of Microeconomics, Southern Methodist University (Fall 1995, Spring 1996, Fall 1996, Spring 1997). Washington University (Spring 1998, Fall 1998). University of Kansas (Spring 2005).

Graduate:

Advanced Quantitative Methods, Graduate School of Public Affairs, University of Washington (Spring 1995).

Elementary Econometrics, University of Kansas (Fall 2003, Fall 2005).

Economics of the Labor Market, University of Kansas (Spring 2004, Spring 2006, Spring 2008).

Applied Microeconomics, University of Kansas (Spring 2007, Fall 2010).

Service

Economics Profession:

- Organizer of the Committee for the Status of Women in the Economics Profession, CeMENT Mentoring Conference, Atlanta, January 2010.
- Organizer of the Committee for the Status of Women in the Economics Profession, CeMENT Mentoring Conference, New Orleans, January 2008.
- Committee for the Status of Women in the Economics Profession, CeMENT Conference, January 2006, mentor.
- Committee for the Status of Women in the Economics Profession, CeMENT Conference, January 2004, mentor.
- Board Member, Committee for the Status of Women in the Economics Profession, 2006 – 2010.

Service (continued)

- Board of Trustees, Southern Economic Association, 2010 – 2014.

College and University:

- Chair, Subcommittee on Surveys, Provost's Strategic Planning Committee on Engaged Scholarship for Public Impact, 2010-2011.
- Co-Organizer, *Inequality Seminar*, Hall Center for the Humanities, 2009 – 2010.
- Director, Center for Economic and Business Analysis at the Institute for Policy & Social Research, 2008—2010.
- University of Kansas, Chancellor's Advisory Committee on Athletics 2006 – 2009.

College and University:

- Faculty Governance Athletics Committee, 2007 –2008.
- University of Kansas, Women's Studies Advisory Board 2002 – 2010.
- University of Kansas College of Liberal Arts and Sciences GRF Review Committee 2005 – 2006.
- University of Kansas, University Council 2005 – 2006.
- University of Kansas, Faculty Compensation Committee 2005 – 2008.
 - 2005: Co-wrote tenure clock stop policy, helped design survey of parental leave,
 - 2006: Chair of committee. Developing proposal for university-wide parental leave.
 - 2007: Chair of Committee. Co-wrote and helped to pass active-service / modified duties proposal for family leave. Proposal adopted by KU Administration in January 2008.
- University of Kansas, Friends of the Lied Center Board 2006 – 2007.

Economics Department:

- Junior Recruiting Committee (2006/07; 2003/04)
- Oswald Econometrics Chair Search Committee (2005-)
- Faculty Evaluation Committee (2002/03; 2005-2007)

Service (continued)

Economics Department:

- Executive Committee (2003/04)
- Ad-Hoc Committee on Oswald Opportunity Fund (2002/03)
- Economics Department Computer Committee (2003/04; 2005/06)
- Graduate Committee and Ph.D. Admissions Committee (2005-2007)
- Promotion and Tenure Committee (2003/04; 2004/05; 2006/07; 2007/08; 2009/10; 2010/11)
- Ad Hoc Committee on GTA Mentoring (2010)

Public Service:

- Member, Kansas State Department of Education National Governor's Association Working Group on Teacher Incentive Pay (2010)
- Human Resources Expert Panel for National Science Foundation Postdoctoral Survey (2010)
- United Way of Metropolitan Atlanta Volunteer Involvement Program, Leadership Training, 2002.